

# University Senate – November 6, 2017



University Senate Meeting Minutes  
November 6, 2017  
3:00 - 5:00 p.m.  
Beers Lecture Hall

## **IN ATTENDANCE:**

John Abbruzzese, Abdalla Aldras, Judaha Amoroso, Terry Barry, Agnes Brannan, Joanne Bruno, Robert Cohen, Robert D'Aversa, Darla Darno, Susan Dillmuth-Miller, Christopher Domanski, Kathleen Duguay, Johan Eliasson, Kelly Harrison, Peter Hawkes, Heon Kim, Eun-Joo Lee, Jaedeock Lee, Kenneth Long, Andi McClanahan, Annie Mendoza, Jewel Mickens, Taina Moore, Bob Moses, Margaret Mullan, Richard Otto, Fernando Perez, Francina Phillips, Tribhuvan Puri, Rodney Rahmling, Chelsi Roberts-Williams, Elizabeth Scott, Denise Seigart, Leigh Smith, Beth Rajan Sockman, Doreen Tobin, Kelly Varcoe, Marcia Welsh, Xuemao Zhang

## **ABSENT:**

Nurun Begum, Rob Berkowitz, David Bousquet, Teri Burcroff, Anthony Drago, Brenda Friday, Heather Garrison, Sheila Handy, Jocelyn Kolb-Dewitt, Clare Lenhart, Paul Lippert, Matthew Miltenberger, Kizzy Morris, Mary Frances Postupack, David Primus, Matthew Rivera, Abigail Soto, Nancy Van Arsdale, Daisy Wang, Gene White, Jingfeng Xia

1. Roll Call
2. Approval of October 2017 Minutes
  - Approved by general consent
3. University President's Report
  - Women's Field Hockey team seeded #2 heading to NCAA finals in Louisville, KT
4. Fix the Agenda for the meeting
5. Executive Committee reports
  - a. Committee membership recommendations for senate approval
    - Membership addition to Budget Finance and Planning (Tribhuvan Puri and Leigh Smith)
    - Membership addition to Student Affairs (Jewel Mickens)
    - Membership addition to Academic Affairs (Rodney Rahming)
6. Other Committee reports - none
7. Old Business – None
8. New Business

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- a. Discussion: Improving diversity of faculty and staff
  - Profession has limited diversity, few in pool with terminal degree. Need to mentor, grow and groom prospective faculty to achieve terminal degree.
  - Process is slow, and candidates are lost because of the long hiring process.
  - Need to fill Student Affairs openings with diverse individuals.
  - Seek out graduate programs with diverse population and recruit potential faculty.

PROPOSAL: Task the Diversity and Inclusion committee to examine ways to improve diversity, and make a formal recommendation by end of spring break, 2018.

- Motion passed 31 to 1

- b. Discussion: Increasing interactions among faculty/staff and students outside of classes
  - How can we get faculty and staff to attend and participate in events.
  - Potentially through intramural club events faculty can increase participation.

PROPOSAL: Task the Student Affairs Committee with examining ways to increase interactions among faculty/staff and students outside of classes and make a formal recommendation to the senate by the end of spring break, 2018.

- Motion passed 29 to 1

## 9. Reminder of meeting dates for 2017-2018

- a. Dec 4, Feb 5, Mar 5, Apr 2

## 10. Announcements:

- Location for Senate meeting will change in the Spring semester.
- Requests for use of technology fee are due November 20<sup>th</sup>
- Student senate AF committee will hold an open forum November 20<sup>th</sup> at 6pm.
- Provost Colloquium Series on Climate Change 5:30-7pm
- All University meeting tomorrow at 2pm in Beers
- Open Forum diversity and inclusion group November 28<sup>th</sup> 2-4, workshop for faculty and staff

## 11. Adjournment at 3:45, next meeting December 4, 2017