

FACULTY DEVELOPMENT & RESEARCH COMMITTEE

In 2022-23 the Provost' Office provided funding for the Faculty Development and Research (FDR) grants program at East Stroudsburg University. FDR is overseen by the FDR Committee and administered by the OSPR (Office of Sponsored Projects and Research). Three levels of FDR funding was offered with options to support faculty research across a project's lifespan. A summary of FDR grant activity for the 2022-2023 academic year is provided below.



Start It
grants

Up to \$1,200 for pilot study or training to initiate new scholarship.

- More than 40% of FDR applications received in 2022-2023 were for Start It projects.
- 57% of Start It applications were funded, totaling \$4,771.
- All awarded Start It grants were submitted by College of Arts & Sciences faculty.



Grow It
grants

Up to \$10,000 to conduct larger scholarly projects.

- Three applications were received, all from the College of Arts & Sciences.
- 67% of Grow It applications were funded, totaling \$17,958.
- Funded projects supported work in both the English and the Sociology, Social Work, & Criminal Justice departments.



Finish It
grants

Up to \$1,000 toward high impact dissemination opportunities.

- Most popular grant category, encompassing half of all awarded grants and over 40% of all applications received.
- Finish It grants were well-written and scored well on average. 86% of Finish It applications were funded, totaling \$6,000.
- Awards benefited faculty from the College of Health Sciences, College of Education, and the College of Arts & Sciences.



FDR supports ESU's applications to PASSHE's Faculty Professional Development Council (FPDC) grant competition, providing comprehensive grant review and presubmission editing. During the 2022-2023 review cycle, all FPDC applications submitted by ESU faculty were funded. No other PASSHE school achieved this 100% funding rate.

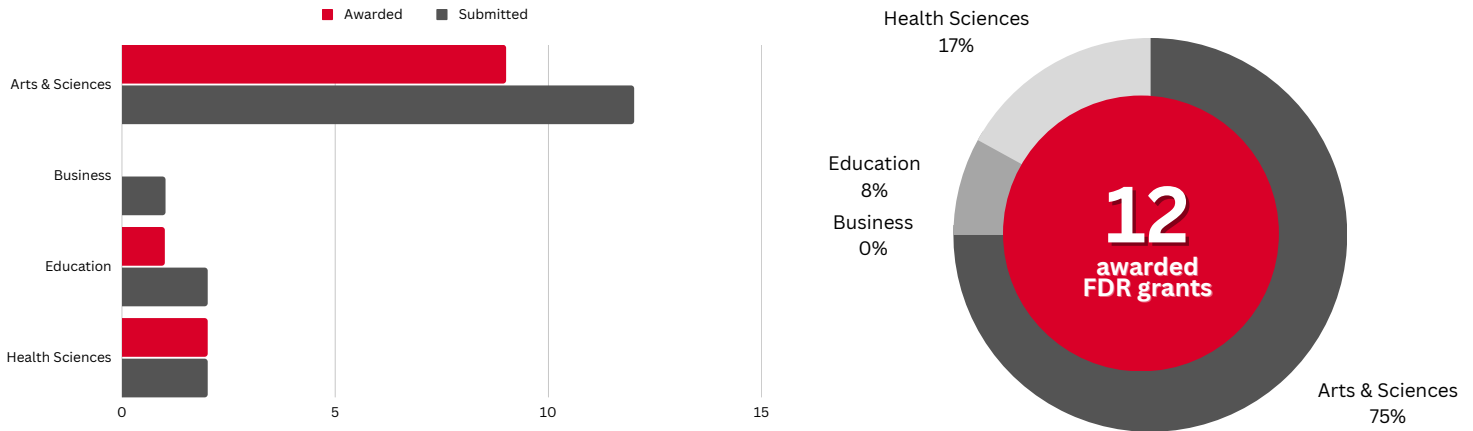
6
ESU grants
submitted to FPDC.

6
ESU grants
awarded funding.

\$47,937
in additional research
support brought to
ESU.

Additional details of applications and awards:

Distribution of Grant Activity by College



- FDR grant awards distributed in 2022-2023 were evenly split between tenured and tenure-track faculty members.
- The College of Arts & Sciences (CAS) represents the largest number of ESU faculty and departments so it is not surprising that both applications and awards associated with this college were more numerous than from the other colleges.
- CAS's success rate with grant funding was 75% for the academic year. The College of Health Sciences (CHS) earned a 100% success rate for funding in the same time period, though fewer grant requests were submitted. The College of Education's (COE) grant success rate was 50% while the College of Business Management (CBM) submitted only one FDR request that was not funded.

Goal for 2023-2024: Increase quality and quantity of applications from all colleges.

As faculty continue to revive research agendas following pandemic-related interruptions, we expect more requests for funding. Application deadlines have been redistributed within the academic year to provide faculty additional writing and preparation time. The funding cap for Start It and Finish It projects has been increased to \$1,500 while the Grow It funding cap was protected at \$10,000 for 2023-2024.

To improve funding success, FDR recommends the following before submission:

- ▶ Plan ahead- specific application periods correspond to different grant activity periods so if you have an upcoming opportunity, plan ahead to enable an application to be reviewed in time. Grant funding is never retroactive. Only approved activities occurring after the funding is awarded are acceptable uses of funding.
- ▶ Read the FDR Guidelines carefully- this document contains all rules for grant eligibility, allowable expenses, and expectations for the written proposal. Be sure each section of your proposal complies with the standards contained in the Guidelines.
- ▶ Select the most appropriate grant competition for your project- Consider the phase of work your project is in and prepare the relevant application from there. An established program of research will not be supported by a Start It grant, for example.
- ▶ Use your resources- Know that presubmission consultation with OSPR is available upon request and that many projects can be improved through peer review before finalizing the application.

For more information on FDR grant opportunities, visit: <https://www.esu.edu/ospr>